

## Goals & Outcomes

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This activity will ask participants to examine what they currently know (before starting the session), what they want to know (during the session), and what they have learned about the LGBTQ community (by the end of the session). Please note: this module begins and ends the training. **Read directions all the way through before facilitating.**

Distribute one copy of the Goals & Outcomes sheet to each participant. Ask participants to individually complete the first column of the sheet: Know. Have them list what they already know about LGBTQ terminology, culture, current affairs, legal issues, celebrities and historical figures, etc. Have the participants share in partners, small groups, or a large group setting what they already know. Limit the time to about 10 minutes maximum of sharing and make sure to address any inaccuracies.

Next, have individuals complete the second column of the sheet: Want to Know. Have them list what they want to learn more about regarding the LGBTQ community. This could be questions, updates about current issues, clarification on terminology, etc. Have the participants share – if they are comfortable doing so – what they want to learn with the large group. Feel free to answer brief questions as appropriate or direct people to appropriate resources for more complicated questions.

Please provide a list of questions (whether you were able to answer them or not) that participants posed by e-mailing [safezone@wou.edu](mailto:safezone@wou.edu).

Instruct participants to note things they have learned either throughout the Ally Training or at the end of the Training. Proceed with the Ally Training modules as scheduled. You will revisit the Goals & Outcomes sheet at the end of the Ally Training.

**At end of Ally Training:** Have individuals complete the third column of the sheet: Learn. Have them list what they have gained from attending the Ally Training. This could be new resources, new connections, new ideas to apply to campus, new understandings of old concepts, new terminology, etc. Participants may share their responses.