



Head Coach – Men’s Basketball

Department: Athletics
Recruitment #: S1916
Application Deadline: Review begins immediately. Position open until filled.

Benefits:

Western Oregon University's offers an excellent benefits package for eligible employees which includes 95% premium paid healthcare, a generous retirement and vacation package, and reduced tuition rates for employee, spouse or dependent at any of the Oregon Public Universities. <http://www.wou.edu/hr/benefits/>

Department:

Western Oregon University (WOU) is a NCAA Division II member of the Great Northwest Athletic Conference competing in 13 team sports: Women's Basketball, Volleyball, Soccer, Track and Field, Cross Country, and Softball and Men's Baseball, Basketball, Football, Track and Field, and Cross Country. WOU is one of two Division II NCAA programs in the State of Oregon. <https://www.wou.edu/athletics/>

Job Summary:

This is a regular, 12-month, full-time unclassified position in the Athletics department at Western Oregon University in Monmouth.

The primary function of this position is to serve as the head coach of the men's basketball team. Responsibilities include the following:

- Development of a competitive intercollegiate men's basketball program within a manner consistent with the philosophy, objectives, and guidelines of NCAA Division II, the Great Northwest Athletic Conference (GNAC) and WOU.
- Management, development, and implementation of all aspects of NCAA DII intercollegiate men's basketball program including, but not limited to, budgeting, planning, organizing and scheduling, recruitment, skill instruction, and game plan development.
- Recruitment of highly successful student-athletes who are both physically and academically talented and who strive to graduate from WOU
- Fundraising, marketing, and promoting men's basketball and intercollegiate athletics at WOU
- Monitoring academic performance and progress of men's basketball student-athletes
- Demonstration of compliance with all NCAA Division II and GNAC rules: submission of all compliance forms, adherence to all compliance policies and procedures, and attendance of mandatory NCAA rules education sessions
- Responsible for all NCAA Division II rules compliance and compliance will be part of the annual evaluation.
- Attend department meetings
- Coordinate men's basketball tournaments and camps in an effort to increase local and regional exposure of WOU men's basketball

We are not considering candidates who require Visa sponsorship support. Additionally, the university typically only considers visa support for employees placed in specialized positions that are continuing regular university appointments.

Minimum Qualifications:

- Bachelor's degree
- Five or more years of collegiate basketball coaching experience **OR**
Combination of the following:
 - Five years of high school basketball coaching experience **AND**
 - Four years of collegiate or professional basketball playing experience
- Demonstrated excellence in professional/interpersonal communication skills, and the ability to interact with a variety of groups and individuals in a higher education environment
- Possess a working knowledge of and commitment to NCAA Division II rules and compliance and proven leadership in the successful fulfillment of basketball coaching responsibilities which include the following: basketball skill instruction, practice and game plan development, academic monitoring and personal development of student-athletes, fundraising/public relations, and administrative functions such as scheduling and budgeting,

Preferred Qualifications:

- Collegiate head basketball coach experience with a proven record of recruiting talented and academically qualified student-athletes

*****A criminal background check will be required as a condition of employment***

Application Instructions:

You may submit all materials online at www.wou.edu/prostaffapp

Required application materials (PDF preferred):

1. WOU Employment Application available at www.wou.edu/prostaffapp
2. Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community
3. Resume
4. Contact information for three references
5. Copy of unofficial transcripts for highest degree earned

As an alternative, you may also submit application materials to:

S1916, Head Basketball Coach, Human Resources, Western Oregon University, 345 Monmouth Ave N, Monmouth, OR 97361; OR E-mail to employment@wou.edu; OR fax to: 503-838-8144

Western Oregon University (WOU) is a mid-sized public comprehensive university located in the heart of Oregon's lush Willamette Valley. The university serves a large number of first-generation college students. WOU has received national recognition for its commitment and success in serving students. The campus is about 20 minutes from Salem, the state's capital, about 75 minutes from Portland, the state's cultural hub, and a short drive from the Oregon coast, mountains, and other scenic areas. The university is located in an increasingly diverse, bilingual, and rural area in the Willamette Valley. Our student body of about 4800 undergraduate and 600 graduate students enjoys a vibrant and close-knit intellectual community.

Western Oregon University is an AA/EOE/Veteran/Disability employer and is committed to fostering diversity in its student body, faculty, and staff.