



Provost and Vice President for Academic Affairs

Department: Academic Affairs

Recruitment #: S1853

Closing Date: Review begins **October 1, 2018**. Position open until filled

Western Oregon University (WOU) seeks an experienced and skilled Provost and Vice President for Academic Affairs. The new provost will join WOU at a time of tremendous opportunity. WOU is seeking an experienced academic leader with the vision, leadership, experience, and management qualities necessary to advance student success, innovative academic programming and academic excellence. The university seeks a collaborative, strategic leader to work with faculty and academic leaders to expand existing programs and develop new degrees and pathways to academic success. The successful candidate will join the executive team of the university as we implement the goals of the recent strategic plan, Forward Together.

Western Oregon University is a nationally recognized mid-sized, public comprehensive university located on a beautiful 157-acre campus in Monmouth, the heart of Oregon's Willamette Valley. The University is committed to opening doors for diverse students, preparing students for a fulfilling life in a global society. As the oldest of Oregon's eight public universities, WOU is dedicated to thriving as an educationally, financially and environmentally sustainable institution.

WOU's faculty, administration, staff and students passionately believe that all Oregonians should have the opportunity to attend and graduate from college. With its demonstrated support for degree completion, WOU is especially successful in providing an excellent, affordable education to students who are first-generation, underrepresented, and from diverse backgrounds. Our size, educational programs, affordability and location provide students opportunities not otherwise available in Oregon. Western is currently in the midst of a general education redesign, new program initiatives in Salem, and development of new health science programs.

The Provost reports directly to the President and has oversight responsibility for academic affairs, which includes the College of Education, the College of Liberal Arts and Sciences, Hamersly Library, graduate programs, The Research Institute, international programs, academic advising and the registrar. The university offers more than 50 undergraduate majors, an honors program, ten graduate programs, and a variety of graduate specializations, endorsements and certificates.

The Provost also works closely with Western Oregon University's Board of Trustees, which has a standing academic and student affairs committee. The committee considers matters pertaining to the teaching, research, and public service programs of the university, as well matters related to accreditation, educational policies, and academic integrity and excellence. Long-term goals include the continuing development and enhancement of key relationships with all members of the President's Cabinet, all divisions of the University, key staff members of the Higher Education Coordinating Commission, Provosts from the other Oregon public universities, external accreditors, students, and external constituents while creating a working environment that is professional, collegial, respectful and caring.

MINIMUM QUALIFICATIONS

- Earned doctorate or appropriate terminal degree and earned tenure with qualifications meriting appointment at the rank of full professor in an academic discipline at WOU.
- Record of progressively advancing higher education leadership responsibilities, positions and success.
- Demonstrated ability to manage financial resources, complex budgets, and personnel.
- Experience with shared governance in a higher education setting.

Preferred Qualifications:

- An excellent academic record of teaching excellence, scholarship, and service.
- Experience in improving academic excellence and student success through graduation.
- Experience with developing innovative academic programs at the undergraduate and/or graduate level.
- Evidence of using a systems approach in analysis and problem solving.
- Experience with budget models that reward productivity, effectiveness, and innovation.
- Demonstrated knowledge of critical issues in higher education, including shared governance, collective bargaining and accreditation.
- Evidence of outstanding organizational, interpersonal, and advocacy skills.
- Appreciation for the higher education landscape, including the role of a public regional comprehensive university.
- Evidence of the ability to communicate effectively with internal and external groups.
- Experience in internationalized curricula and global initiatives in higher education.
- Evidence of commitment to equity and inclusion.
- Commitment to evidence-based decision making processes.
- Evidence and commitment to open and transparent governance that includes actively sharing information with the campus community.
- Demonstrated understanding of complexities involved with student-centered technological innovation, online learning, and delivery across multiple learning modalities.
- Ability to balance entrepreneurial approaches to educational markets with academic rigor and student satisfaction.
- Experience with delivery of degree completion programming for working adults.

APPLICATION PROCESS

You may submit all materials online at www.wou.edu/prostaffapp

Required Application materials (PDF preferred):

- 1) WOU Employment Application form (available at www.wou.edu/prostaffapp)
- 2) Letter of application that addresses each qualification of the position. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
- 3) Resume/CV
- 4) Contact information for three references
- 5) Copy of unofficial transcript for highest degree earned

As an alternative, you may submit application materials to:

S1835, Provost/VPAA Human Resources, Western Oregon University, 345 N. Monmouth Avenue, Monmouth, OR 97361; OR e-mail to employment@wou.edu; OR fax to: 503-838-8144.

****A criminal background check will be required as a condition of employment**

We are not considering candidates who require Visa sponsorship support. Additionally, the University typically only considers visa support for employees placed in specialized positions that are continuing regular University appointments.

**Western Oregon University is an AA/EO/Veteran/Disability employer
committed to increasing the diversity of its workforce.**