



Assistant Professor of Biology (Natural Science & Mathematics Division)

Recruitment Number: F1712

Application Deadline: Review of applications begins **December 1, 2017** and will continue until the position is filled.

The Biology Department at Western Oregon University is seeking applications for a Vertebrate Biologist with experience in organismal and/or systems biology for a tenure-track Assistant Professor position.

The successful candidate will teach in the organismal portion of our Principles of Biology sequence with the opportunity to develop technological innovative courses. Other teaching opportunities may include development of an upper-division vertebrate field biology elective, biostatistics, and a senior capstone course. This individual will also support the creation and implementation of strategies to increase majors-level curricular alignment with an emphasis on skill development and incorporation of active learning strategies. The successful candidate will be expected to develop a research program involving undergraduate. This is an exciting opportunity to work with inquisitive students and supportive faculty.

For additional information regarding the Biology Department, please visit our website:
www.wou.edu/biology

Qualifications:

- Ph.D. in Biology, Biology Education (with a background applicable to vertebrate wildlife biology), or related biological discipline. ABD considered if degree requirements will be completed before September 16, 2018.

Preferred Qualifications:

- Background in the pedagogy of teaching and learning
- Documented record of development, application, and assessment of innovative teaching and communication practices for Biology
- Self-motivated individual who has outstanding quantitative, communication and interpersonal skills, and who enjoys working both independently and as part of a team
- Interest in mentoring undergraduate research projects

Start Date: September 16, 2018

Contact Information: Questions regarding this position may be directed to Search Committee Co-chairs, **Dr. Erin Baumgartner** baumgare@wou.edu or **Dr. Michael LeMaster** lemastm@wou.edu

For questions regarding the application process or to submit your application documents, please contact Human Resources at 503-838-8552 or employment@wou.edu.

Application Process: *You may submit all materials online at www.wou.edu/facultyapp*

Required application materials (PDF preferred):

- A WOU Faculty Application Form (available at www.wou.edu/facultyapp)
- Letter of interest that addresses each qualification of the position, including relevant experience in teaching and course development, and knowledge or expertise in biology education, learning, pedagogy, and assessment. Please include how your experience, education, and/or training might help us build a more inclusive, collaborative, and diverse community.
- Statement of teaching philosophy including innovative teaching strategies
- Statement of research interests that includes potential mechanisms for engaging undergraduates in research
- Current curriculum vita
- Recent syllabi for three face-to-face courses you have taught
- Contact information for three references. At least one of the references must address teaching. (Three letters of recommendation may be required for consideration in the final candidate pool.)
- Unofficial copy of transcripts for highest degree

As an alternative, you may submit application materials to:

F1712, Asst. Professor, Biology
Western Oregon University
Human Resources Office
345 N. Monmouth Ave
Monmouth, OR 97361

-OR- E-mail as an attachment to employment@wou.edu -OR- Fax to 503-838-8144.

Western Oregon University (WOU) www.wou.edu is a mid-sized public comprehensive university located in the Monmouth-Independence area, the heart of Oregon's lush Willamette Valley. The University serves a large number of first-generation college students. WOU has received national recognition for its commitment and success in serving students. In 2014 Western Oregon University was ranked highest in the Pacific Northwest and 85th in the nation for economic value and employability of its graduates, by Educate to Career, Inc. The campus is about 20 minutes from Salem, the state's capital, about 75 minutes from Portland, the state's cultural hub, and a short drive from the Oregon coast, mountains, and other scenic areas. The university is located in an increasingly diverse, bilingual, and rural area in the Willamette Valley. Our student body of about 5200 undergraduate and 400 graduate students enjoys the vibrant and close-knit intellectual community of a leading liberal arts college.

**Western Oregon University is an EO/AA/Veteran/Disability employer
committed to increasing the diversity of its workforce.**