Head Coach - Women’s Volleyball

Department: Athletics
Recruitment #: S1606
Closing Date: Review of applications begins immediately. Position is open until filled.

This is a full-time, 12-month, annually renewable, unclassified position in the Department of Athletics at Western Oregon University in Monmouth. WOU is a NCAA Division II member of the Great Northwest Athletic Conference competing in 13 team sports: Women's Basketball, Volleyball, Soccer, Track and Field, Cross Country, and Softball and Men's Baseball, Basketball, Football, Track and Field, and Cross Country. WOU is one of two Division II NCAA programs in the State of Oregon.

MINIMUM QUALIFICATIONS

• Bachelor's degree
• At least three years of collegiate volleyball coaching experience at a four-year college
• Working knowledge of NCAA Division II by-laws
• Proven leadership in the successful fulfillment of women’s volleyball coaching and program management responsibilities which includes the following: volleyball coaching skills, fiscal management, fund-raising, recruiting, administrative, organizational, and public relations
• Demonstrated excellence in professional/interpersonal communication skills
• Commitment to the total welfare of student-athletes and developing a successful women’s volleyball program both academically and athletically
• Must possess a high standard of integrity
• Ability to work as a team member, be self-directed, and be willing to serve as good-will ambassador for Western Oregon University
• Must become First Aid/AED certified before on-court coaching occurs

Preferred Qualifications:

• Master’s degree
• At least five years of collegiate volleyball coaching experience at the NCAA I or II level
• Previous head coaching experience at the NCAA I or II level

**A criminal background check will be required as a condition of employment.

ETHICAL RESPONSIBILITIES:
The employee, as a member of the Intercollegiate Athletic Department, agrees to represent the University in an honorable and ethical manner at all times, to the best of her/his abilities. Standards for ethical conduct for Athletic Department staff are established and enforced by the Athletic Director, the University, the State of Oregon, the State Board of Higher Education, the Great Northwest Athletic Conference, and the NCAA.

KEY CULTURAL COMPETENCIES:

1. Create an environment that acknowledges, encourages, and celebrates differences
2. Function and communicate effectively and respectfully within the context of varying beliefs, behaviors, orientations, identities, and cultural backgrounds
3. Seeks opportunities to gain experience working and collaborating in diverse, multicultural, and inclusive settings with a willingness to change for continual improvement
4. Adhere to all of WOU's policies including the policies on Prohibited Discrimination & Harassment and the Professional Standards of Conduct
DUTIES AND RESPONSIBILITIES

- Develop, direct, and advance a competitive women’s volleyball program
- Identify, recruit, and select quality student-athletes
- Oversee the organization and planning of practice and competitive strategies, student-athletes’ skill and physical development in all facets of the game, both individual positional play and team play
- Monitor student-athletes’ academic progress, performance, and retention – culminating in graduation.
- Lead and motivate student-athletes to maximize their potential
- Perform the women’s volleyball program administrative duties as the Head Coach
- Prepare, implement, and enforce team rules along with enforcing both the Athletic Department’s and WOU’s Student Code of Conduct
- Demonstrate knowledge, understanding, and commitment to compliance with Western Oregon University, NCAA, and GNAC conference policies, rules, and regulations and knowledge and skills to assist a competitive Division II women’s volleyball program. Remain current on all trends, methods, and innovations related to women’s volleyball and coaching
- Create a positive and nurturing practice and team culture environment in which student-athletes can develop and excel in their athletic, academic, and campus/community service endeavors
- Work effectively with department support services personnel to enhance the welfare and personal, social, academic, and athletic development of student-athletes
- Participate in program and departmental fundraising, public relations, and promotional efforts
- Participate/coach/teach in program camps/clinics for the women’s volleyball program

TO APPLY SUBMIT THE FOLLOWING (PDF preferred):

1) WOU Employment Application form (available at www.wou.edu/prostaffapp)
2) Letter of application addressing each requirement of the position
3) Resume
4) Contact information for three references
5) Unofficial copy of transcript for highest degree earned

Send to: S1606, Head Coach – Women’s Volleyball, Human Resources, Western Oregon University, 345 N. Monmouth Avenue, Monmouth, OR 97361; OR e-mail to employment@wou.edu; OR fax to: 503-838-8144.

Western Oregon University is an AA/EO/Veteran/Disability employer committed to increasing the diversity of its workforce.