**Policy Title:** American’s with Disabilities Act Planning, Remodel and Renovations

**Policy #:** VPSA-ODS-001

**Responsible Office:** Physical Plant and Office of Disability Services

**Responsible Administrators:** Vice President for Student Affairs

**Date Reviewed:** August 2014  
**Revisions Made?** Yes _X_  No_

**Date of Next Review:** August 2019

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**PURPOSE**

The Office of Disability Services (ODS) provides reasonable accommodations to ensure that students and community members with disabilities have access to Western Oregon University (WOU) and its programs; through intentional interventions, programs, and services in order that WOU will meet federal requirements, encourage personal growth, and increase effective communication for all to participate equally.

**AUDIENCE**

The Office of Disability Services provides reasonable accommodations for people with documented disabilities but access is the responsibility for all students, employees and volunteers of WOU.

**DEFINITIONS**

**ADA:** American’s with Disabilities Act  
**ODS:** The Office of Disability Services

**POLICY STATEMENT**

Accommodations and auxiliary aids are provided on a case-by-case basis however, WOU as an institution is also required, by law, has an obligation to ensure that remodeling or renovations undertaken on the campus address the issue of accessibility and follow the 2010 ADA Standards for Accessible Design, at a minimum for equal access.

**PROCEDURES**

It is the responsibility of the Physical Plant and the Office of Disability Services to be knowledgeable about the 2010 ADA Stands for Accessible Design and seek third party...
consultation as needed.

Access Committee:
An Access Committee will be established consisting of cross representation including but not limited to the Physical Plant representative, Office of Disability Services representative, up to 2 students with differing disabilities, and up to 2 faculty and/or staff with differing disabilities. The Access Committee will meet at least once a term during Fall, Winter and Spring, more often if necessary. The Access Committee will review the completed ADA built environment assessment and review plans for major remodeling and renovations, discuss areas of concern in relation to built environment accessibility. The goal of the Access Committee will be to offer ideas and suggestions concerning accessibility issues involved in the remodels and renovations as well as program access. The Planning or Physical Plant Director and the Disability Services Director will review minor remodeling plans and seek third party consultation as needed.

FORMS
N/A

AUTHORITY

Western Oregon University in accordance with Section 504 of the Rehabilitation Act of 1973, the American’s with Disabilities Act (ADA) of 1990, the ADA Amendments Act of 2008

ADA Standards for Accessible Design

RESPONSIBILITY

The Physical Plant and Office of Disability Services are responsible for this policy and may be contacted at 503.838.8239/503.838.8250 or ods@wou.edu.

Alternate formats of this policy may be requested from the Office of Human Resources.