

Western Oregon University Criteria for Awarding Professor Emeritus DRAFT 1-20-2017

Upon retirement, this rank may be granted to a member of the faculty who has an overall record of distinguished teaching, librarianship or scholarship and an overall record of distinguished service to Western Oregon University, including during the last ten years prior to retirement.

Upon nomination, each division personnel review committee will review retired faculty members' last five annual reports to establish candidacy for emeritus. Consideration for emeritus must occur within three years of retirement and is brought for consideration once. Nominations for the personnel review committee to consider an individual for emeritus status may come from the personnel committee or other faculty members at WOU. Nominees may decline to be considered for the emeritus award. A Professor Emeritus is so designated and appointed by the president upon the recommendation of the appropriate divisional personnel review committee, the appropriate dean and the provost.

If a decision is made to decline emeritus status a retired faculty member can appeal to the university personnel review committee.

Professors Emeriti are accorded the privileges of regular, ranked faculty and will have their names recorded at this rank in university publications during the remainder of their lifetimes. No compensation accrues by virtue of this rank unless the individual is offered a temporary contract to teach or fulfill other duties. A free yearly parking permit, complimentary season athletic passes, library privileges, and access to the Health and Wellness Center are available to emeritus faculty. When possible, office space is afforded emeritus faculty.

In situations in which emeritus faculty identify themselves as a member of the Western Oregon University community they shall act within their area of professional expertise and experience. Emeritus faculty should consider the potential impact of their actions on the reputation and welfare of Western Oregon University. As with awarding tenure, the award of Emeritus shall be terminated only by resignation or for cause.

Drafted by FS Executive Committee
January 20, 2017

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Yellow highlight is new language.

Upon retirement, this rank may be granted to a member of the faculty, **either tenured or non-tenured** who has an overall record of distinguished teaching, librarianship or scholarship and an overall record of distinguished service to Western Oregon University, including during the last ten years prior to retirement. ~~Additionally, Professors Emeriti must have served in higher education or in a related professional field for not less than 20 years.~~

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