



University Diversity Committee (UDC)
Diversity Initiative Grant

As part of Western Oregon University’s Diversity Plan, UDC desires to assist in increasing campus-wide awareness of diversity and social justice issues. Progress on the Diversity Action Plan requires both the systematic involvement of all campus units and the regular dissemination of results among stakeholders. It also requires the identification and commitment of funding and resource allocation. In our ongoing process to address diversity and social justice issues, we have identified the goals below as a foundation for our current plan:

Goal 1: Create a climate and culture of leadership, inclusivity, excellence and preparedness for our changing world by providing direction and training for the campus community founded upon and supporting the evolution of WOU’s Diversity Statement.

Goal 2: Recruit and retain a diverse student population

Goal 3: Build a welcoming campus community that supports recruitment and retention of diverse faculty, staff and administration.

Goal 4: Develop and strengthen the University’s relationships with diverse communities

For a copy of the Diversity Statement and/or full list of the Diversity Plan Goals and their objectives, please go to: www.wou.edu/UDC



How to apply for a UDC Diversity Initiative Grant:

For the 2016-17 academic year, we have the opportunity to offer grants for diversity initiatives. This could include, but is not limited to: funding for new programs or speakers, the purchase of educational modules or professional development tools, etc. Requests for travel funds or conference fees are ineligible for this grant.
Note: Grants will generally be made for \$500 or less / All funds granted must be utilized by June 1, 2017.

Please prepare and submit the following:

- 1) Complete the UDC Diversity Initiative Grant Application
- 2) Attach a Letter of Request: Letter should be concise and describe:
 - a. The reason you are requesting funds
 - b. A list of additional funding resources (if any)
 - c. Explain how, if your request is granted, you will be assisting to meet the UDC goals listed above
 - d. What will be the impact on Faculty, Staff and/or Students if you are granted your request?
- 3) Submit the Application and the Letter of Request to the MSSP Office (WUC 212). Review of grant requests will begin **January 31, 2017**. We will continue to accept requests after this date and continue to fund requests until all grant funds are depleted.

If you have any question or concerns, please feel free to contact Anna Hernandez-Hunter at hernana@wou.edu

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Diversity Initiative Grant Application

Applicants must be a faculty or staff member of Western Oregon University. Students who wish to apply must do so through a faculty or staff sponsor.

Name of Applicant/Sponsor: _____

Department/Office: _____

Email: _____ Phone #: _____

Project Name: _____

Total Project Cost: \$

Grant Request: \$



Please check which Diversity Goal(s) you will be addressing if your request is funded:

- Goal 1:** Create a climate and culture of leadership, inclusivity, excellence and preparedness for our changing world by providing direction and training for the campus community founded upon and supporting the evolution of WOU’s Diversity Statement.
- Goal 2:** Recruit and retain a diverse student population
- Goal 3:** Build a welcoming campus community that supports recruitment and retention of diverse faculty, staff and administration.
- Goal 4:** Develop and strengthen the University’s relationships with diverse communities



I understand that if I am granted a UDC Diversity Initiative Grant, I must utilize the funds by June 1, 2017. If funds have not been utilized by this date, the funds will be returned to UDC.

Signature of Applicant: _____ Date: _____

For Office Use Only

Date Received: _____ Date Reviewed: _____

Notes: _____

Grant Awarded: Yes

No

Grant Amount Awarded: \$