

# WESTERN OREGON UNIVERSITY

## FY2017-2018 OTHER PERSONNEL EXPENSES (OPE) DETAIL

Annual OPE amounts are **estimated** based upon the following:

<b>OPE for Unclassified Staff</b>	=	\$ 16,287	plus	32.18% of wages to \$127,200 then 25.98% of remaining wages
Faculty & Uncl. Professionals		Health/Vision/Dental		

<b>OPE for Classified Staff</b>	=	\$ 16,287	plus	30.93% of wages
Incl. temp staff > .49 FTE		Health/Vision/Dental		

<b>OPE Temporary Pay (w/o benefits)</b>	8.15% Medicare, Soc. Sec., Unempl, SAIF
<b>OPE Student Pay</b>	2.00% SAIF & Wrks Compensation
<b>OPE Graduate Assistants</b>	2.00% SAIF & Wrks Compensation

**Individual Components of estimated OPE include:**

Health, Vision & Dental

July	1,338	Medicare	1.45%
August	1,338	Social Security	6.20%
September	1,338	Unemployment Insurance	0.00%
October	1,338	SAIF	0.50%
November	1,338	Composite retirement rate*	24.03%
December	1,371		
January	1,371	Workers' Compensation - \$2.40/month/employee	
February	1,371		
March	1,371		
April	1,371		
May	1,371		
June	1,371		
Total	\$ 16,287		

\*Composite rate based on participation in the following:

PERS T1 & 2	29.84%
OPSRP	22.78%
ORP T1 & 2	29.81%
ORP T3	15.28%
ORP T4	12.00%

<b>Social Security Max Wage Threshold</b>	<b>\$</b>	<b>127,200</b>
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