



**SPECIAL TELEPHONIC MEETING OF THE WOU BOARD OF TRUSTEES  
JUNE 7, 2017  
OCHOCO ROOM, WERNER UNIVERSITY CENTER  
2:00-3:00 PM  
MEETING NO. 19**

**MINUTES**

**I. CALL-TO-MEETING AND ROLL CALL**

Chair James Baumgartner called the Board's special telephonic meeting to order at 2:03 PM and asked Board Secretary Ryan Hagemann to take roll. The following trustees were present:

Jaime Arredondo  
James Baumgartner  
Dr. Rex Fuller  
Marshall Haberman-Guthrie  
Ivan Hurtado  
Gloria Ingle  
Betty Komp  
Cecilia Koontz  
Governor Theodore Kulongoski  
Kelsee Martin  
Dr. Cornelia Paraskevas  
Lane Shetterly

The following trustees were absent:

Dr. Jeanette Mladenovic  
Louis Taylor

**II. CHAIR'S WELCOME**

**III. ACTION ITEM**

- (1) Reappointing of the University President

Baumgartner described the prior process leading to the recommendation to reappoint Dr. Rex Fuller as the WOU president. He outlined the president's performance evaluations at both the Executive, Governance and Trusteeship Committee (EGTC) and the full Board. Baumgartner reminded the Board of the framework it approved at the April 26, 2017 meeting authorizing him to negotiate a successor employment agreement with the president. Baumgartner noted that the new form of contract was included in the docket materials and asked the trustees if there were any questions. Trustee Paraskevas asked if the housing and vehicle stipends remained constant and Baumgartner confirmed that they were unchanged. Paraskevas, noting the salary comparator data included in the docket materials, observed that Dr. Fuller was paid below his peers. Trustee Kulongoski, reflecting on contract terms about outside compensation, asked if it would result in a spike in Dr. Fuller's PERS benefit. Hagemann confirmed that it would not and the contract provision is included pursuant to a longstanding statute about outside consulting/intellectual property compensation and higher education in Oregon. With no further discussion, Baumgartner called for a motion as included in the docket materials, stating: "Consistent with the Board's April 26, 2017 action delegating to the Board Chair the authority to negotiate a successor agreement with Dr. Rex Fuller to continue to serve as President of Western Oregon University, the Board approves Fuller's reappointment as President, as well as the employment agreement and notice of appointment included in these docket materials." The docket materials also included several highlights of the successor employment agreement, including:

- (1) Salary of \$248,000, which is less than all relevant CUPA-HR median comparators for a president of master's comprehensive institutions.
- (2) Eligibility for a salary adjustment no earlier than July 1, 2019.
- (2) A reappointment term of slightly more than four years, from July 1, 2017 through September 30, 2021, consistent with the Board's action in April and is intended to allow for annual performance evaluations to occur each July.
- (4) Incorporation of the new Board Statement on the Performance Evaluation of the University President as the mechanism for the Board to evaluate the president.
- (5) Housing and vehicle stipends remain constant.
- (6) New language, at Section 1.6, now that the President has received indefinite tenure, regarding how he would return to the faculty and a tenured professorship, if circumstances warrant.

Trustee Lane Shetterly moved the president's reappointment, consistent with the docket materials, and Paraskevas seconded the motion.

The following trustees voted in favor of the motion:

Jaime Arredondo  
James Baumgartner  
Marshall Haberman-Guthrie  
Ivan Hurtado  
Gloria Ingle  
Betty Komp  
Cecilia Koontz  
Governor Theodore Kulongoski  
Kelsee Martin  
Cornelia Paraskevas  
Lane Shetterly

Rex Fuller is a non-voting trustee.

There were no votes in opposition to the motion.

There were no abstentions to the motion.

The motion passed.

#### **IV. ADJOURNMENT**

Chair Baumgartner adjourned the meeting at 2:18 PM.

A handwritten signature in black ink, appearing to read "Ryan James Hagemann". The signature is written in a cursive style with a long horizontal line extending to the right.

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Ryan James Hagemann  
Secretary to the Board