Assistant/Associate/Full Professor of Rehabilitation and Mental Health Counseling  
(Division of Special Education)

Recruitment Number: F1417

Application Deadline: Review of applications begins January 5, 2015, and will continue until the position is filled.

The Rehabilitation and Mental Health Counseling (RMHC) program in the Division of Special Education at Western Oregon University seeks qualified applicants for a full-time, 9-month, tenure-track, Assistant/Associate/Full Professor, position. ABD applicants are encouraged to apply and if hired will be placed at the non-tenure track, Visiting Assistant Professor rank. The successful candidate will provide leadership promoting a strong vision for the program and its associated offerings. In addition, this applicant must have expertise in teaching and clinical supervision along with a primary professional identity as a rehabilitation counselor educator. Western Oregon University has a strong commitment to the diversity of its workforce (www.wou.edu/provost/associate_provost/commitment_to_diversity.php). We encourage applications from individuals from diverse backgrounds. Supplementary summer appointment is possible and an excellent benefits package is included.

The RMHC program was first established in 1974 and is one of the longest standing programs on the west coast. The program began as a RCD (Rehabilitation Counseling: Deaf focused) program and expanded to include the RC (Rehabilitation Counseling general) track in 1990. MHC (Mental Health Counseling) track was added in 2014. The combination of three tracks provides an exceptional learning environment for students with diverse perspectives and life experiences. The program has been accredited since 1989 and has been the successful recipient of RSA long-term training grants since its inception. Graduates of this program are well prepared and boast employment in the field with over 95% employed within six months of graduation.

Required Qualifications:
- **To be considered at the Assistant Professor level, applicants must have ABD or an earned doctorate in Rehabilitation Counselor Education, Rehabilitation Psychology, or a related field.**
- **To be considered at the Associate Professor level, applicants must have four (4) years of sufficient, continuous service at Western Oregon or another institution.**
- **To be considered at Full Professor level, applicants must have completed four (4) years at the Associate Professor level with Western Oregon or another university.**
- Certified Rehabilitation Counselor (CRC)
- Licensed Professional Counselor in Oregon (or demonstrated eligibility http://www.oregon.gov/oblpct/Pages/applicmethods.aspx)
- Knowledge of Council on Rehabilitation Education (CORE) and Clinical Rehabilitation Counseling Standards
- Fluent in American Sign Language and work experience with people who are Deaf
- Demonstrated dedication to multicultural education and social justice (e.g., GLBT, ethnic groups, social class, and disability status)
- Evidence of a commitment to working collegially and with individuals from diverse backgrounds;
- Program development, coordination, and leadership experience
- Evidence of university teaching excellence in rehabilitation counseling courses
- Evidence of proficiency with supervising clinical work (e.g. practicum and internship)
- Strong interest in accessible on-line program development and teaching effectiveness

Preferred Qualifications:
- Rehabilitation counseling experience (VR and mental health)
- Experience working with veterans and VA VR services
- Evidence of success in RSA grant writing or grant development
- Scholarship (e.g., publication, research, grants) in areas relevant to rehabilitation counseling/psychology
- Experience advising graduate counseling students
Responsibilities:
- Work collaboratively in establishing future directions for the program
- Be forward thinking and engage in development of program innovations
- Take leadership role including program development and coordination of the rehabilitation counseling program
- Teach rehabilitation and clinical courses as well as advise graduate students
- Participate in service and committee work at the division and university levels as well as professional organizations and conferences
- Engage in scholarly activity (e.g., research, publications, grants)

Start Date: September 16, 2015

Contact Information: Questions regarding this position may be directed to Chungfan Ni, Ph.D., Search Committee Chair, at nic@wou.edu

For questions regarding the application process or to submit your application documents, please contact Human Resources at 503-838-8552 or employment@wou.edu.

Application Process
Required application materials:
- WOU Faculty Application Form (available at www.wou.edu/facultyapp)
- Letter of Application addressing how applicant’s skills match the required qualifications
- Teaching philosophy statement
- Current curriculum vita
- Unofficial copy of transcripts for highest degree earned
- Current contact information for three (3) professional references
- Proof of CRC (CRC number or copy of CRC certificate) and LPC (LPC number, license, or statement demonstrating Oregon LPC eligibility)
- Verification of ASL proficiency by a score of 3 or above for ASLPI, Advanced Plus for SLPI, or equivalent (certificate or statement demonstrating proficiency)

**Prior to the interview, applicants must provide the following:**
- Three current letters of recommendation (All letters must address teaching and leadership qualifications)
- Up to three sample scholarly publications
- Teaching evaluation data from up to three recent courses

Submit Application Materials to:
F1417, Asst/Assoc/Full Professor of Rehab & Mental Health Counseling
Western Oregon University
Human Resources Office
345 N. Monmouth Ave
Monmouth, OR 97361

-OR- E-mail as an attachment to employment@wou.edu -OR- Fax to 503-838-8144.

Western Oregon University (WOU) www.wou.edu is a mid-sized public comprehensive university located in the Monmouth-Independence area, the heart of Oregon’s lush Willamette Valley. The University serves a large number of first-generation college students. WOU has received national recognition for its commitment and success in serving students. The campus is about 20 minutes from Salem, the state’s capital, about 75 minutes from Portland, the state’s cultural hub, and a short drive from the Oregon coast, mountains, and other scenic areas. The university is located in an increasingly diverse, bilingual, and rural area in the Willamette Valley. Our student body of about 6200 undergraduate and 400 graduate students enjoys the vibrant and close-knit intellectual community of a leading liberal arts college. Opportunities exist to work in diverse local communities. It is home to the Regional Resource Center on Deafness (RRCD) www.wou.edu/rrcd and a variety of programs preparing professionals to work with individuals who are deaf including Rehabilitation Counseling, ASL/English Interpreting, Interpreting Studies, American Sign Language Studies, and related continuing education and technical assistance programs. WOU is also home to the Teaching Research Institute which houses a variety of centers which focus on disability research www.wou.edu/tri. Please visit the RMHC webpage at www.wou.edu/rc.

Western Oregon University is an EO/AA/Veteran/Disability employer committed to increasing the diversity of its workforce.